



# STEELCON CAVA PTY LTD ACN 127 174 976

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## HEALTH AND SAFETY POLICY

Steelcon Cava Pty LTD is committed to the highest standard of Occupational Health and Safety.

It is our policy that the health, safety and well-being of employees, visitors and other parties shall not be adversely affected whilst working for, or with Steelcon Cava Pty LTD.

Steelcon Cava Pty LTD management, employees, subcontractors and visitors will perform all activities in accordance with current Workplace Health and Safety legislation, approvals, commitments and conditions relevant to the specific activity and Client specifications.

All personnel have a prime responsibility during the execution of works to ensure that they do not place themselves, or others in harms way, or create conditions which may adversely impact on others.

All Steelcon Cava Pty LTD management, employees, subcontractors and visitors will:

- Be accountable in the areas of incident, injury and illness prevention, hazard identification, control and removal, health preservation and promotion.
- Undertake risk and hazard assessments prior to commencing activities to ensure any risk of injury or a health effects is low as reasonable achievable.
- Develop health and safety awareness throughout the company and actively encourage the participation of employees in the continuous improvement program. Actively encouraging employees also extends to incident and near miss reporting.
- Provide adequate resources to ensure the highest standard of health and safety is maintained.
- Establish, maintain and seek continuous improvement through procedures and methods to eliminate health and safety impacts.
- Maintain amongst employees, subcontractors and visitors an awareness of their health and safety responsibilities.
- Provide information as required to Client's OH&S and Community Representatives.
- Actively participate in Client specific health management policies, ie Lead Management.

The responsibility for ensuring the implementation of this policy resides with Steelcon Cava Pty LTD Managing Directors.

All personnel working within our Company have an equal responsibility to conduct themselves in a manner which strives to ensure the implementation of this policy.

This includes:

- Compliance with all relevant legislation, company procedures and policies, Client requirements.
- Maintaining a safe and tidy work area
- Reporting of any hazards, incidents and near misses.
- Use, wear and maintain protective clothing and instruments provided.

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Mr Adrian Hogue  
Managing Director  
1<sup>st</sup> July 2009